

8 Reasons for Not Accepting a Counter Offer

1. Statistics show that if you accept a counter offer, it is highly probably that you will be back on the job market within 6 months.
2. The underlying reasons that caused you to consider a change are likely to repeat themselves in the future.
3. What kind of company waits until you threaten to resign before they agree to pay you what you're worth?
4. Where is the money for the counter offer coming from? Could it just be an advance on your next rise? Are you ever likely to get another rise again?
5. Your employer is now aware that you are unhappy. From this day on, your loyalty will always be in question.
6. When promotion time comes around, your employer will remember who was loyal, and who was not.
7. When times get tough and your employer makes cutbacks, the people with inflated salaries and a perceived lack of commitment will be the first to go.
8. Your company is likely to being looking for your replacement immediately, in case you decide to resign again.